

MEMORANDUM OF UNDERSTANDING
WALNUT VALLEY UNIFIED SCHOOL DISTRICT
AND WALNUT VALLEY EDUCATORS ASSOCIATION
December 3, 2010

This Agreement is made and entered into this 3rd day of December 2010 by and between the WALNUT VALLEY UNIFIED SCHOOL DISTRICT (hereinafter referred to as "District") and the WALNUT VALLEY EDUCATORS ASSOCIATION (hereinafter referred to as WVEA).

The District and WVEA have met and negotiated the use of the 2010 Federal Jobs Bill funding apportioned to WVUSD.

IT IS HEREBY AGREED TO as follows:

It is the intention of the parties that the 5 furlough days previously agreed to by the parties for 2010-11 be restored and that individual unit members receive payment for those 5 days in the form of a restoration of the salary schedule that was in effect June 30, 2010. This restoration will be retroactive to July 1, 2010.

In order to implement this agreement, the teacher work year will be increased to 184 days (185 days for new teachers) and instructional days will be increased to 179. The calendar for those days will be as follows:

- January 14, 2011 – instructional day (changed from a Staff Development Day)
- January 18, February 18, and April 22, 2011 – reinstated instructional days
- June 3, 2011 – Staff Development Day K-12
- June 6, 2011 – Teacher Work Day K-12
- June 7, 2011 – Teacher Work Day 9-12

The parties do not anticipate that restoration of the 5 furlough days for 2010-11 will exhaust the WVEA share of the Federal Jobs Bill funding. Any remaining amount shall be set aside until the May budget revision, and shall be first applied to reduction in the number of unpaid furlough days previously agreed to for 2011-12.

The District will provide WVEA with an accounting of 1) the amount of Federal Jobs Bill funding actually received, 2) the WVEA share of that funding, and 3) the cost of restoring the 5 unpaid days in 2010-11. The remaining funding after restoration of the 5 unpaid days for 2010-11 shall be reserved in an account and shall not be expended except per this agreement.

Unless otherwise agreed by the parties in subsequent negotiations, the remaining Federal Jobs Bill funding shall be used for restoration of previously agreed unpaid days for 2011-12. The District shall provide an accounting of 1) how much funding remains and is placed in the reserved account, and 2) the cost of restoration of unpaid days for 2011-12.

This agreement may be reopened only by mutual agreement of the parties.

This is a tentative agreement pending ratification of the WVEA membership and the Board of Trustees for the Walnut Valley Unified School District.

The undersigned declare that they have read this document consistent of one typewritten page, and that they understand its terms.

Tentatively agreed upon on this 3rd day of December, 2010, at Walnut, California.

Walnut Valley Unified School District

Walnut Valley Educators Association

Kathy Granger
Asst. Superintendent, Human Resources

Cheryl Faren
1st Vice President, WVEA